



SPEAKER'S BIO



MATTHEW PHILIBECK

COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE

Matthew (Matt) Philibeck serves as a Commissioner with the Federal Mediation and Conciliation Service (FMCS) assigned to the New Mexico area. Mr. Philibeck's major responsibilities revolve around fulfilling the primary mission of FMCS outlined in the Taft-Hartley Act of 1947, i.e., assisting management and union parties during collective bargaining in order to avoid and/or mitigate the impact of labor disputes. Inherent in this FMCS mission is providing guidance in collaborative efforts that enhance the collective bargaining process and ultimately the relationship between labor and management. Therefore, Mr. Philibeck also provides support, consultation, training, and facilitation in designing and establishing collaborative processes, which promote effective conflict management and joint problem resolution.

Just prior to joining FMCS, Mr. Philibeck was a Senior Representative and President for United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) Local 566. During his more than sixteen-year tenure with UAW, he served in numerous elected and appointed positions that required expertise in representational and administrative responsibilities. Some of his primary duties included the negotiations and administration of collective bargaining agreements, while providing leadership in the grievance handling and resolution processes of enforcing those agreements.

In addition to the day-to-day aspects of his representational duties, Mr. Philibeck taught and led UAW teams in multiple trainings, including Grievance Handling, Contractual Interpretation, and Governmental Oversight on Collective Bargaining.